



## *Coalition for the Upper South Platte*

Post Office Box 726  
Lake George, Colorado 80827  
EIN: 84-1469785

### **JOB OPPORTUNITY FIELD CREW SUPERVISOR**

*The Coalition for the Upper South Platte (CUSP) is a nonprofit watershed organization, serving the 2,600 square-mile watershed southwest of the Denver Metro Area and west/northwest of the Colorado Springs Metro Area and adjacent lands. The watershed runs from the Continental Divide/Headwaters of the South Platte River to Strontia Springs Reservoir in the Foothills. The watershed varies in elevation from 6,000 feet to over 14,000 feet above sea level.*

*The CUSP mission is to protect the water quality and ecologic health of the Upper South Watershed, through the cooperative efforts of watershed stakeholders, with emphasis placed on community values and economic sustainability.*

**Release Date:** March 27, 2026

**Application Deadline:** Open until filled

**Employment Status:** 32-40 hours per week, April 20 through November 15

**Location:** Lake George, CO

**Pay Range:** \$23 to \$26/hour

#### **GENERAL POSITION DETAILS**

- Participates in field work
- Supervise a field crew of two
- Oversight of the Neighborhood Fuels Reduction Program (chipping program)
- Work on projects throughout the Upper South Platte Watershed
- Performs manual labor necessary to develop, maintain, or protect natural resources through a variety of activities
- Follow organization safety protocols at all times

#### **KEY RESPONSIBILITIES**

- Assist in hiring and training of the field crew
- Daily supervision and mentoring of field crew including assignments and following all organization safety protocols
- Oversight and training of volunteers in safety protocols
- Scheduling and implementation of the Neighborhood Fuels Reduction (chipping) Program
- Operate and maintain equipment such as vehicles, skid steer, trailers, chainsaws, hand tools, etc.
- Ensure all protocols for completing and submitting incident reports are followed
- Reporting equipment repair needs to Executive Director or Deputy Director in writing
- Works in cooperation with CUSP foresters and other staff to implement projects
- Transporting and planting tree seedlings in fire scar areas
- Support for post fire recovery efforts in wildfire impacted landscapes
- Participate in tree thinning

- Lead recreation improvements on federal or state lands such as installation of fire rings, picnic tables, signs and rock steps for angler access. Trail maintenance and new trail construction
- Assist with volunteer outreach events
- Participate in noxious weed control projects
- Tool maintenance and repair
- May be asked to work in office for data entry or facilities management
- Fill in at slash sites when needed

### **POSITION REQUIREMENTS**

- 21 years of age or older
- A minimum of two years of work-related skill and knowledge in natural resource related field project work
- Will accept equivalent combination of education and experience
- Possess a valid driver's license and a good driving record
- Have reliable, insured personal transportation to and from work
- Must be able to perform extended periods of manual labor outdoors in all environmental conditions
- Willingness to work Saturdays
- Operation of manual transmission

### **DESIRED SKILLS**

- Strong work ethic, energetic and flexible
- Possess good communication skills
- Close attention to detail and organization
- Have experience operating chainsaws and qualification as S-212 Sawyer A or B

### **ADDITIONAL INFORMATION**

- This is an entry level position
- Crew members will report to the CUSP main office in Lake George or a satellite office in Woodland Park
- Work throughout the Upper South Platte Watershed in the counties of Teller, Park, Jefferson, Douglas and occasionally El Paso

### **HOW TO APPLY:**

Interested individuals should submit the following (in pdf format):

1. **Cover Letter:** Include statements describing your specific knowledge, skills and experience as they relate to this position
2. **Resume:** Maximum of two pages
3. **References:** Include at least three references (include phone number and email)
5. **Three ways to apply**
  - Email materials to [culp@culp.ws](mailto:culp@culp.ws). Please Last Name\_ FCS in the subject line
  - Drop off at our office during business hours (M-F, 8 to 4). 40 Cherokee Avenue, Lake George, CO
  - Mail to CUSP at: PO Box 726, Lake George, CO 80827

*CUSP is an Equal Opportunity Employer and no individual shall be subject to discrimination on the basis of race, color, religion or religious affiliation, sex, familial status, age, genetics, disability, or national origin.*