



Coalition for the Upper South Platte

Post Office Box 726
Lake George, Colorado 80827
EIN: 84-1469785

JOB OPPORTUNITY FIELD CREW SUPERVISOR

The Coalition for the Upper South Platte (CUSP) is a nonprofit watershed group, serving a 2,600 square-mile watershed southwest of the Denver Metro Area. The watershed varies in elevation from 6,000 feet to over 14,000 feet above sea level. The CUSP mission seeks to protect the water quality and ecologic health of the Upper South Watershed, through the cooperative efforts of watershed stakeholders, with emphasis placed on community values and economic sustainability.

Release Date: February 3, 2025

Application Deadline: Open until filled

Employment Status: 32-40 hours per week, Seasonal - April 1 through November 30 – potential for year around

Location: Lake George, CO with an option to report to Woodland Park for some assignments

Pay Range: \$23 to \$27/hour

GENERAL POSITION DETAILS

- Participates in field work
- Supervise a field crew of two – four members
- Oversight of the Neighborhood Fuels Reduction program (chipping)
- Work on projects throughout the Upper South Platte watershed
- Performs manual labor necessary to develop, maintain, or protect natural resources through a variety of activities
- Follows organization safety protocols at all times

KEY RESPONSIBILITIES

- Assist in hiring and training of the field crew
- Daily supervision of field crew including assignments and following all organization safety protocols
- Oversight and training of volunteers in safety protocols
- Scheduling and implementation of the Neighborhood Fuels Reduction (chipping) Program
- Assist in maintaining equipment such as vehicles, skid steer, trailers, chainsaws, hand tools, etc.
- Ensure all protocols for completing and submitting incident reports are followed
- Reporting equipment repair needs to Executive Director or Deputy Director in writing
- Works in cooperation with CUSP foresters and other staff to implement projects
- Supports post fire recovery efforts in wildfire impacted landscapes
- Participate in tree thinning and fuels mitigation
- Recreation improvements on federal or state lands such as installation of fire rings, picnic tables, signs and rock steps for river access. Trail maintenance and new trail construction
- Assist with volunteer outreach events
- Operate and maintain trucks, skid steer, chainsaws, chipper and other equipment

- Participate in noxious weed control
- Tool maintenance and repair
- Assist with program data entry tasks

POSITION REQUIREMENTS

- 21 years of age or older
- A minimum of two years of work-related skill and knowledge in natural resource related field project work
- Will accept equivalent combination of education and experience
- Possess a valid driver's license with a good driving record
- Have reliable, insured personal transportation to and from work
- Must be able to perform extended periods of manual labor outdoors in most environmental conditions
- Willingness to work Saturdays
- Operation of a vehicle with manual transmission

DESIRED SKILLS

- Strong work ethic, energetic and flexible
- Possess good communication skills
- Close attention to detail and organization
- Have experience operating chainsaws and qualification as S-212 Sawyer A or B
- Trailer backing

ADDITIONAL INFORMATION

- This is a seasonal position
- Crew members will report to the CUSP main office in Lake George or our satellite location in Woodland Park
- Work throughout the Upper South Platte Watershed in the counties of Teller, Park, Jefferson, Douglas and occasionally El Paso

HOW TO APPLY:

Interested individuals should submit the following (in pdf format):

1. **Cover Letter:** Include statements describing your specific knowledge, skills and experience as they relate to this position
2. **Resume:** Maximum of two pages
3. **References:** Include at least three references (include phone number and email)
5. **Three ways to apply**
 - Email materials to culp@culp.ws. Please Last Name_ FCS in the subject line
 - Drop off at our office during business hours (M-F, 8 to 4). 40 Cherokee Avenue, Lake George, CO
 - Mail to CUSP at: PO Box 726, Lake George, CO 80827

CUSP is an Equal Opportunity Employer and no individual shall be subject to discrimination on the basis of race, color, religion or religious affiliation, sex, familial status, age, genetics, disability, or national origin.