



Coalition for the Upper South Platte

Post Office Box 726
Lake George, Colorado 80827
EIN: 84-1469785

JOB OPPORTUNITY

NATURAL RESOURCES TECHNICIAN SUPERVISOR

The Coalition for the Upper South Platte (CUSP) is a nonprofit watershed organization, serving the 2,600 square-mile watershed southwest of the Denver Metro Area and west/northwest of the Colorado Springs Metro Area and adjacent lands. The watershed runs from the Continental Divide/Headwaters of the South Platte River to Strontia Springs Reservoir in the Foothills. The watershed varies in elevation from 6,000 feet to over 14,000 feet above sea level.

The CUSP mission is to protect the water quality and ecologic health of the Upper South Watershed, through the cooperative efforts of watershed stakeholders, with emphasis placed on community values and economic sustainability.

Opening Date: January 15, 2024

Closing Date: March 15, 2024

Employment Status: 32-40 hours per week, April 1 thru November 30

Location: Lake George, CO (west of Colorado Springs on U.S. Highway 24)

Pay Range: \$24 to \$27/hour

GENERAL POSITION DETAILS

The Natural Resource Technician Supervisor is a member of the CUSP's field crew that participates in the Neighborhood Fuels Reduction program (chipping), slash site operations, projects related to forest health, fuels reduction (fire mitigation), weed control, habitat restoration, trail construction/ maintenance and recreation improvements. Will involve work on projects throughout the Upper South Platte watershed. The Natural Resource Technician Supervisor performs manual labor necessary to develop, maintain, or protect natural resources through a variety of activities. In addition, supervise a field crew of three.

POSITION DUTIES

Supervisor Related Work:

- Assist in hiring and training of the field crew
- Daily supervision of field crew including assignments and following all organization safety protocols
- Oversight and training of volunteers in safety protocols
- Making certain safety protocols are followed
- Scheduling and implementation of the Neighborhood Fuels Reduction (chipping) Program
- Assist in maintaining equipment such as vehicles, skid steer, trailers, chainsaws, hand tools, etc.
- Ensure all protocols for completing and submitting incident reports are followed
- Reporting equipment repair needs to Executive Director or Deputy Director in writing
- Developing specific goals and plans to prioritize, organize, and accomplish assigned projects and programs
- Works in cooperation with CUSP foresters and other staff to implement projects

Forestry Related Field Work:

- Participate in chipping operations throughout the watershed as scheduled, including operation of the woodchipper with or without volunteers
- May be asked to assess trees for hazard removal
- Participate in transporting and planting tree seedlings in fire scar areas
- Support for post fire recovery efforts in wildfire impacted landscapes
- Working collaboratively with CUSP Foresters to implement forestry fuel treatments in the field, perform home assessments for clients and mapping of field projects
- Assist with slash site operations in Divide, Bailey and Fairplay
- Participate in tree thinning, assessment of hazardous trees, removal of hazardous trees and bucking of trees
- Participate in wildland fire home mitigation assessments and produce written reports

Recreation

- Project lead on recreation improvements on federal or state lands including fire ring installation, stream restoration, landscape maintenance
- Project lead on recreation improvements such as trail maintenance and new trail construction
- Project lead on river access projects along the North Fork of the South Platte River

Other

- Follow all organization safety protocols at all times
- Assist with volunteer outreach events
- Operate and maintain trucks, skid steer, chainsaws, chipper and other equipment
- Construction of in-stream enhancement projects to control sediment and improve aquatic species habitat
- Participate in noxious weed control projects
- Install informational/interpretive signs
- Build, repair or decommission fence
- Tool maintenance and repair
- Perform routine maintenance on all equipment
- May be asked to work in office in a data entry capacity

Training Provided

- First aid and CPR
- Safety training
- Chipper operation and safety
- Safe Chainsaw Operations including routine maintenance
- Forestry operations
- Trail construction and maintenance
- Volunteer management
- Equipment operations and maintenance including skid steer, vehicles, chipper, etc.–

POSITION REQUIREMENTS

- 21 years of age or older
- Associates Degree or higher in an affiliated field preferred such as (but not limited to) forestry, agricultural science or natural resource management
- A minimum of two years of work-related skill and knowledge in natural resource related field project work
- Will accept equivalent combination of education and experience
- Possess a valid driver's license and a good driving record
- Have reliable, insured personal transportation to and from work

- Live within reasonable commuting time of the Lake George, CO office
- Must be able to perform extended periods of manual labor outdoors in all environmental conditions

DESIRED SKILLS

- Strong work ethic, energetic and flexible
- Possess good communication skills
- Close attention to detail and organization
- Willingness to work occasional weekends and holidays
- Ability to operate a manual transmission
- Have experience operating chainsaws and qualification as S-212 Feller 1 or 2
- Trail design and construction experience
- Ability to perform regular maintenance on equipment, including chainsaws, trucks, skid steer, ATV and other mechanical equipment

ADDITIONAL INFORMATION

- This is a seasonal entry level position that introduces the candidate to non-profit operations, as well as networking opportunities with a variety of federal, state and local agencies. This position may turn into year around with the right candidate
- Report to the CUSP Lake George office daily unless other arrangements have been made ahead of time
- Will work throughout the Upper South Platte Watershed in the counties of Teller, Park, Jefferson, Douglas and occasionally El Paso
- Reports directly to CUSP Deputy Director

HOW TO APPLY

Interested individuals must submit the following (in pdf format):

1. **Letter of Application.** No more than two pages. Include statements describing your specific knowledge, skills, and experience as they relate to this position.
2. **Resume.** Should be a maximum of two pages and include at least three references familiar with your work habits.
3. **Application deadline is March 15, 2024.** Interviews for high-ranking applicants will be scheduled on an individual basis. Please send application materials via email only. Include Last Name_ Supervisor App in the subject line. Email application materials to culp@culp.ws.
4. **Can also apply by mailing a hard copy to:**
Coalition for the Upper South Platte
Attn: John
P.O. Box 726
Lake George, CO 80827

CUSP is an Equal Opportunity Employer and no individual shall be subject to discrimination on the basis of race, color, religion or religious affiliation, sex, familial status, age, genetics, disability, or national origin.