

NATURAL RESOURCES TECNICIAN II

Job Announcement

Coalition for the Upper South Platte is seeking a Natural Resources Technician II to implement on the ground conservation projects and programs. The successful applicant will have leadership skills and be willing to accomplish on-the-ground conservation efforts that protect and restore natural resources. Working for CUSP affords you the opportunity for professional development and the chance to make a difference within the conservation sector of Colorado. As a CUSP staff member, you will be joining a well-established and highly successful Colorado nonprofit organization.

Announcement Date: January 7, 2022

Employment Status: Full time

Reports To: CUSP Executive Director or Deputy Director

Location: Based in Lake George, CO, the Upper South Platte Watershed encompasses parts of Park, Teller, Douglas, Clear Creek and Jefferson Counties. Also, CUSP may work in adjacent communities.

Salary Range: \$21 per hour. CUSP offers benefits, including health insurance, retirement, paid vacation, holidays, life & disability insurance and non-commute personal vehicle mileage reimbursement.

BACKGROUND

The Coalition for the Upper South Platte (CUSP) is a nonprofit watershed group, serving the 2,600 square-mile Upper South Platte watershed southwest of the Denver Metro Area and west/northwest of the Colorado Springs Metro Area and adjacent lands. The watershed runs from the Continental Divide/Headwaters of the South Platte River to Strontia Springs Reservoir in the Foothills. The watershed varies in elevation from 6,000 feet to over 14,000 feet above sea level.

CUSP's mission is to protect the water quality and ecologic health of the Upper South Watershed, through the cooperative efforts of watershed stakeholders, with emphasis placed on community values and economic sustainability.

EDUCATION AND EXPERIENCE

- Associates Degree or higher in an affiliated field preferred such as (but not limited to) forestry, agricultural science or natural resource management
- A minimum of two years of work-related skill and knowledge in natural resource related field project work. Prefer experience in governmental or nonprofit natural resource organizations
- Will accept equivalent combination of education and experience

POSITION DETAILS

The CUSP office is in Lake George, CO. Candidates should live or be willing to relocate within reasonable commuting time of Lake George. This position is field-oriented, so applicant will report to the office frequently to pick up tools, equipment and vehicle. The Natural Resources Technician will be provided basic equipment for operations, such as computer, cell phone and will have access to other staff support from CUSP.

He/she will work with the Executive Director, Deputy Director and CUSP staff to implement and monitor CUSP field projects such as pre-fire mitigation, forest health, water

quality monitoring, post-fire rehabilitation, noxious weed management, river/stream restoration, trail construction and maintenance, wildlife habitat improvements and recreational impact solutions.

The NR Tech II performs manual labor and supervision necessary to develop, maintain, or protect natural resources through a variety of activities. Work schedule is variable, work may occur on weekends, holidays (rare) and evenings. Travel outside of the area may be necessary for this position.

QUALIFICATIONS

- Be 21 years of age or older
- Supervisory experience preferred but not required
- Possess a valid Colorado Driver's license, good driving record and reliable, insured personal transportation
- Be able to drive and operate a vehicle with a manual transmission
- Have excellent skills in leadership, interpersonal relationships, community outreach and project management
- Have excellent communication skills (written, speaking, and listening)
- Desire to learn new skills and processes
- Must be able to perform extended periods of manual labor outdoors in most environmental conditions
- Hold current firefighter certification (Red Card), with successful completion of S130/190 and Pack Test, or be able to obtain current Red Card within six months of employment
- Have experience operating chainsaws and qualification as S-212 Feller 1 or 2, or be able to obtain qualification within three months of employment
- Ability to perform regular maintenance on equipment, including chainsaws, fleet vehicles, skid steer, ATVs and other mechanical equipment
- Ability to work independently and professionally and establish work priorities for self and CUSP field crew
- Have a strong work ethic, be energetic and flexible
- Proficiency in the use of MS Word, Excel, PowerPoint and GPS
- Have a basic understanding of conservation, forestry, wildfire mitigation, water quality monitoring and sediment control
- First aid /CPR certifications preferred but not required but must be able to certify before field work begins
- Must be able to pass a drug and background assessment
- CUSP requires all staff to be fully vaccinated against COVID-19 or submit weekly negative COVID tests

EXAMPLES OF POSITION DUTIES

- Works in cooperation with the CUSP staff to implement field projects
- Supervision of seasonal field crew
- Assist in the selection and training of new field crew members
- Developing specific goals and plans to prioritize, organize, and accomplish assigned projects and programs
- Follow all organization safety protocols and train field crew members and volunteers in safety protocols

- Supervise the CUSP chipping program including scheduling, chipper maintenance and operation, coordinating volunteers, accepting payments and making sure all paperwork and reports are completed and submitted in a timely manner
- Assist with slash site operations in Divide, Bailey and/or Fairplay
- Work with CUSP staff to prepare sites for volunteer events
- Coordinate and lead volunteer events.
- Work with various federal, state and local agencies such as US Forest Service, Colorado State Forest Service, CO Parks and Wildlife and various counties and utility companies
- Participate in tree thinning, assessment of hazardous trees, removal of hazardous trees and bucking of trees
- Participate in wildland fire home mitigation assessments and produce written reports
- Participate in transporting and planting of tree seedlings
- Performs natural resource projects including, but not limited to; trail maintenance and construction; in-stream river enhancement projects; sediment and erosion control projects: rake, seed, mulching, noxious weed control, sign installation and fence construction or repair
- Support for post fire recovery efforts in wildfire impacted landscapes

HOW TO APPLY

- Email a PDF of your cover letter and resume to culp@culp.ws. The subject of the email should be: [Last Name]_CUSP NRT II. The cover letter and resume should clearly demonstrate your qualifications and ability to fulfill the stated duties of the position. This posting will remain open until filled, but the review process will begin starting with resumes and cover letters received by close of business on January 24, 2022. No phone calls, please!

CUSP is an Equal Opportunity Employer and no otherwise qualified individual shall be subject to discrimination on the basis of race, color, religion or religious affiliation, sex, familial status, age, genetics, disability, or national origin in any phase of employment for this position.